Funding Opportunity

Application Due: Friday, May 16, 2025 by 5:00 PM MST

Colorado Preventing Identity-Based Violence Grant Program

Colorado Division of Homeland Security and Emergency Management, Office of Prevention and Security
FY 2025-2026 Grant Application
Colorado Preventing Identity-Based Violence Grant Program

Program Description

Program Overview, Goals, and Priorities

A. **Overview**

Identity-based violence is any act of violence motivated by the perpetrator's perception of their victim's identity; for example, their race, gender, sexuality, religion, or political affiliation. Identity-based violence encompasses hate crimes, violent extremism, and mass violence.

Colorado has an unfortunate history of identity-based violence, including mass attacks that have inspired copycat incidents elsewhere. Societal conditions exacerbate the persistent threat of identity-based violence in Colorado, including (but not limited to): political or economic crises, widespread disinformation, lack of trust in the media or government, growth in number and legitimacy of groups who use violence or the threat of violence, and the use of hate speech or dehumanizing language against groups. Individual risks also increase the potential for identity-based violence in Colorado, including (but not limited to): not feeling valued or represented by peers or those in decision-making roles, not feeling in control of one's life, belief that certain groups are responsible for problems or pose a threat to personal security or prosperity, and belief that certain groups are less legitimate or less human and deserve punishment.

No community is immune to identity-based violence. Consistent and collaborative effort is required to prevent acts of identity-based violence in Colorado. The Colorado Information Analysis Center (CIAC) within the Colorado Division of Homeland Security and Emergency Management (DHSEM) pursues a whole of state approach to preventing identity-based violence with a focus on equipping local communities in Colorado with the resources and tools required to address identity-based violence. The CIAC supported Colorado Preventing Identity-Based Violence Grant Program funds the creation of promising, innovative, and sustainable approaches to prevention both online and in local communities. This program supports projects that prevent all forms of identity-based violence and that address the goals and priorities below.

B. **Goals**

Eligible applicants must indicate in the application that the grant funds will be used to further at least one of the following three goals:
   a. Building awareness for the prevention and intervention of identity-based violence within Colorado communities;
   b. Strengthening local collaboration and capabilities for prevention and intervention of identity-based violence; or
   c. Establishing sustainable support for the prevention and intervention of identity-based violence.

C. Priorities

Eligible applicants must indicate in the application that the proposed project aligns with at least one of the following fiscal year 2025 priorities:

- Enhancing local threat assessment and management capabilities;
- Engaging under served Colorado communities in prevention;
- Implementing prevention capabilities in small Colorado communities; and
- Implementing innovative solutions for preventing identity-based violence in Colorado.

Application and Award Information

A. Award Details

- a. Available Funding for FY 2025: $421,000
- b. Period of Performance: 12 months
- c. Project Period Start Date: July 01, 2025
- d. Project Period End Date: June 30, 2026
- e. Funding Instrument: Discretionary Grant

B. Application Timeframe

- a. Application Submission Deadline: May 16, 2025; 5:00 PM MDT
- b. Grant Awarded to Applicants Deadline: June 13, 2025

C. Application Submissions

- a. Eligible applicants must submit their acceptable signed application via email to cdps_ptv_grants@state.co.us by the deadline listed above.
- b. By submitting an application, applicants agree to comply with the requirements of this application and the terms and conditions of the award, should they receive an award.

D. Awarding Agency Contact Information

- a. Program Office Contact: The CIAC is the overall programmatic lead for the Preventing Identity-Based Violence Grant Program. For questions related to the project design and other programmatic-related elements of the program, please contact the CIAC via email at cdps_ptv_grants@state.co.us

Eligibility

A. Eligible Applicants

- a. County, municipality, or city and county, and any agency thereof;
- b. American Indian Tribe;

c. Law enforcement agency;

d. District attorney's office;

e. Educational entity, including school district; a board of cooperative services; a district charter school or an institute charter school operating pursuant to Article 30.5 of Title 22; a state institution of higher education, as defined in Section 23-18-102 (10)(a); a local district college, created pursuant to Article 71 of Title 23; an area technical college, as defined in Section 23-60-103; or a private institution of higher education, as defined in Section 23-18-102 (9); or

f. Nonprofit organization that is exempt from taxation under Section 501 (c)(3) of the federal "Internal Revenue Code of 1986", as amended, which may be a community-based nonprofit organization that has experience working with those affected by identity-based violence.

Eligible applicants that are not a community-based nonprofit organization that has experience working with those affected by identity-based violence must partner with a community-based nonprofit organization with that experience to carry out the project funded by the grant program.

Applicants must have a DUNS number (Dun & Bradstreet). To verify a DUNs number, update information, or apply for a DUNS number, visit https://www.dnb.com/duns-number.html

B. **Application Eligibility Criteria**

a. Applications that are not submitted by the stated Application Submission Deadline will not be reviewed or considered for funding.

b. All applications must include the required elements for all applications, as well as specific requirements of the projects they are proposing, including but not limited to: performance measures for each project type. Failure to provide a complete application or significant deviation from the requirements can cause an application to be ineligible or not reviewed or considered for funding.

c. Eligible applicants must demonstrate they have sufficient authority and capacity to implement the prevention project outlined in their application, including the capability to engage the participants the eligible applicants propose to include in their projects.

d. Proposed prevention projects shall not infringe on individual privacy, civil rights, and civil liberties. Prevention projects shall describe any potential impacts to privacy, civil rights, and civil liberties and ways in which the eligible applicants will prevent or mitigate those impacts and administer their prevention projects in a nondiscriminatory manner.

   i. Applications that describe programs, projects, or activities that do not appropriately protect privacy, civil rights, or civil liberties will be deemed ineligible for funding.

e. Eligible applicants who are a law enforcement agency shall comply with the requirements set forth in 28 CFR Part 23 with regard to the collection, maintenance, and use of intelligence information learned by the agency through a project funded with an

award from this grant program, regardless of whether the agency is a direct recipient or is acting in partnership with a recipient.

      i. Applicants who are not a law enforcement agency shall not collect or maintain intelligence information about the political, religious, or social views, associations, corporation, business partnership, or other organization.

  f. A cost share or cost match is not required.

C. Application Restrictions and Eligible Costs

  a. Applications that only consist of research are not eligible under this grant program. Research is an allowable expense; however, eligible applicants must propose to implement one or more prevention capabilities during the Period of Performance and must demonstrate how any proposed research will support that implementation.

  b. Extensions to the Period of Performance are not allowed.

  c. Equipment costs are not allowed under this program. Equipment is defined as tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level for financial statement purposes. Additionally, this grant program does not allow costs for supplies or equipment related to emergency communications, tactical response, or related costs.

  d. Pre-Award Costs are NOT allowed under this grant program (costs incurred or work completed prior to the award date).

  e. Recipient(s) shall not use any part of an award as matching funds for other grants or cooperative agreements, or for lobbying efforts, litigation costs, or intervention in regulatory or adjudicatory proceedings.

  f. Up to 5% of the award may be used for management and administration of the grant funds.

  g. Planning, training, exercises, and domestic travel are allowed under this grant program.

Application Review Information

A. Application Evaluation Criteria

The Office of Prevention and Security (CIAC) will review applications submitted in two application tracks, based on project type. Applications will be scored on the following merit criteria and will be assigned points up to the maximum number of points listed for the below criteria for a total maximum score of 100 points. Application tracks and a detailed description of the required elements associated with the scoring criteria are provided below.

  a. Abstract: 5 points

  b. Project Narrative: 70 points

  c. Budget Detail and Narrative: 25 points

B. **Review and Selection Process**
   a. The CIAC in coordination with the Office of Grants Management will review applications submitted by the deadline against the eligibility criteria outlined above.
   b. The CIAC will convene a panel of subject matter experts (SMEs) in identity-based violence, prevention, or related subjects drawn from the CIAC and/or other partner agencies/organizations to review each application deemed eligible. The panel will review applications by application track and project type identified below. If, in the opinion of the panel, there are not sufficient high-quality applications in a given project type, no awards will be made in that project type. The panel will develop a recommendation on which projects, or portion of projects, to award based on the quality of the application and some or all of the following additional factors:
      i. Meeting the goals and fiscal year priorities identified above;
      ii. Achieving diversity in project type while avoiding duplication of effort;
      iii. Achieving geographic diversity (to include regions as well as type (e.g., urban, suburban, rural));
      iv. Achieving diversity in eligible applicant type; and
      v. Maximizing the use of funds.
   c. The panel's recommendations shall provide a listing of projects for award that will account for the entire amount of funds available under this opportunity and a reserve list of awards in order of scoring. The reserve list will be used to replace applications if a selected application fails to accept an award or is found to be ineligible for funding.

Application Tracks and Project Types

All applicants should indicate clearly whether they are applying in the Promising Practices or Innovation Track and identify the project type(s), if applicable.

Promising Practices

This track will fund prevention projects to establish, enhance, or expand a Colorado local prevention framework that reaches all segments of their locality or as part of an online focused prevention initiative. There are five promising practices project types. Applicants may propose one or more project types to include in their project. The project type(s) submitted must align with the general project types, including required elements, outlined below.

A. **Bystander Engagement and Training**
   a. Eligible entities may apply for funding to build or expand programs that encourage community engagement, education, and resilience against radicalization to violence. Applicants for this project must describe how the intended activities will address early-stage radicalization to violence through coordination and engagement activities that

reduce community vulnerability to associated risk factors or enhance protective factors. Applicants must describe how intended outcomes seek to increase community resilience to radicalization to violence through the understanding of threat prevention, improved social cohesion, reduced inter-group tensions, or reduced youth vulnerability. This may include Bystander Training in their local community. If applicants propose developing training, topics covered in the curricula shall include risk factors, behavioral changes, and provide a locally relevant list of services or contact information for providers to make referrals. Applicants should describe the main themes of the training that will be included in the proposed curricula. Successful applicants will propose their intended target audience(s) and how they will engage individuals to participate.

b. Required Performance Measures
    i.   Number of community engagement events;
    ii.   Number of participants at events and/or training;
    iii. Aggregate-level demographic information on participants; and
    iv.   Other measures sufficient to ensure the project is being implemented as designed and as determined by CIAC following award.

B. **Media Literacy and Online Critical Thinking Initiatives**
    a. Eligible entities may apply to develop and deliver media literacy/online critical thinking education as part of standalone classes or integrated into a larger curriculum. Topics covered in proposed curricula shall include understanding bias in communication, recognizing and verifying sources of information, and how communications attempt to target or persuade individuals and groups. Applicants should describe the main themes of lesson plans that will be included in the proposed curricula. Successful applicants will demonstrate ready access to the target population with a letter of support/intent to participate.
    b. Required Program Monitoring Measures
        i.   Number of participants enrolled in the course;
        ii.   Number of participants who complete the course;
        iii. Aggregate-level demographic information on participants;
        iv.   Aggregate data on results of skills-based tests; and
        v.   Other measures sufficient to ensure the project is being implemented as designed and as determined by CIAC following award.

C. **Threat Assessment and Management Teams**
    a. Eligible entities may apply for funding to develop a threat assessment and management capability. This capability must include training for practitioners, development of protocols for handling referrals, and work with individuals with risk factors for targeted violence and terrorism.
    b. Required Program Monitoring Measures

<ol type="i" start="1">
Number of members of threat assessment and management team including professional background or other organizational affiliation (e.g., school counselor, faith leader, etc.);
Information regarding how often team meets and for what purpose;
Number of cases opened including: Identified risk factor(s), Identified behavioral changes, Identified extremist ideology (if any), Specific grievance (if identified);
Number of referrals for outside services including service type (e.g., mental health, substance abuse, job skills, housing assistance);
Case status: (active, in progress, closed). If "closed," outcome of case (e.g., resolved, referred to law enforcement, etc.);
Anonymized case studies illustrating the threat management process; and
Other measures sufficient to ensure the project is being implemented as designed and as determined by CIAC following award

D. Referral Services

    a. Eligible entities are invited to apply for funding to establish or expand a referral service (telephone, text, app, online, etc.) to address crises with callers, assessing whether they have risk factors for targeted violence or terrorism, and providing resources and referrals to individuals seeking help. Successful applicants will have an implementation plan that describes the methods for training hotline counselors, establishing protocols for referring callers for additional assessment and management resources or to law enforcement if there is an imminent threat of harm, and a description of where individuals will be referred.

    b. Required Program Monitoring Measures

<ol type="i" start="1">
Number of calls, by type of call;
Number of individuals referred to additional services;
Number of callers referred for threat assessment and management;
Number of calls referred to law enforcement; and
Other measures sufficient to ensure the project is being implemented as designed and as determined by CIAC following award.

E. Recidivism Reduction and Reintegration

    a. Eligible entities are invited to apply for funding to develop institutional or community-based recidivism reduction and reintegration programs, to reduce risk factors and promote protective factors in individuals re-entering society, following release, and in probation or deferral programs. Applications should describe the risk factors they will examine and how they will select individuals for participation in the programming and the services to be provided (For example, individuals who have previously committed hate crimes). The application should also describe the assessment tools and other methods they will use to measure progress of individuals through the program.

    b. Required Program Monitoring Measures

<ol type="i" start="1">
Number of individuals recommended for violence rehabilitation program(s);

      ii.   Number of individuals enrolled in violence rehabilitation programs;

      iii.   Number of individuals that completed violence rehabilitation programming;

      iv.   Status of cases (active, in progress, closed). If "closed," outcome of case (e.g., resolved, referred to law enforcement, USAO, etc.); and

      v.   Other measures sufficient to ensure the project is being implemented as designed and as determined by CIAC following award.

Innovation

This track is for projects that approach the broader goal of targeted violence prevention in new or untested ways. This can include 1) a project that does not generally fall within the project types specified under "Promising Practices," 2) a new theory of change that has not been previously implemented, or 3) a unique or underserved target population.

CIAC seeks to continue to spur innovation in prevention by soliciting applications for new project ideas that can enhance prevention capabilities in local prevention frameworks. Any projects that meet one of the objectives listed above are eligible, especially projects that implement one or more of the priorities above. All applicants must specify which objective(s) their proposed project will meet. Projects in this category should have not yet been implemented in the Colorado.

Required Performance Measures: Measures sufficient to ensure the project is being implemented as designed and as determined by CIAC following award.

Colorado Preventing Identity-based Violence Grant
Program Application 2025

Legal Name of Agency/Organization:

DUN (Dun and Bradstreet) Number:

Applicant Agency/Organization Type:

Partner Community-Based Nonprofit Organization, if applicable:
(Refer to Eligibility Section A)

Physical Address of Primary Applicant (street number and name, city, state, postal code):

Application Track:

Application Project Type(s), if applicable:

Project Abstract: 5 points

Provide a brief description of the core elements of the proposed project that is no more than 200 words and suitable for public release.

Project Narrative: 70 points

A. Needs Assessment: 15 points

The Needs Assessment is used to identify capacity and gaps between current conditions and desired outcomes, and assists in focusing the project proposal on how it will help the local community. The Needs Assessment should include:

   a. Target population of services (group of individuals expected to use proposed project) and the estimated number of people within that population
   b. An inventory of the current programs that service the target population, including how they are similar and different to the proposed project
       i. If the proposed project is intended to expand an existing program, indicate that here
   c. Assess the needs of the entire community to access the proposed project, including individuals with limited English proficiency, disabilities, and unique barriers to accessing the grant funded services

B. Implementation and Measurement Plan (IMP): 35 points

The IMP will allow applicants to manage implementation of the proposed project and track the implementation against expectations. All recipients will be expected to provide quarterly reports on the progress of project implementation and a final summary report. Utilize the IMP Template in Appendix A to provide the following information:

A. Program Goals, Objectives, and Activities

   a. Goals: Visionary long-term statements that are not resource dependent, but rather should explain how this program supports the CIAC's program goals and annual priorities outlined in the Program Overview, Goals, and Priorities Section B above.

   b. Objectives: Specific, measurable, achievable, relevant, and time-bound (SMART). Objectives are statements of the conditions the project is expected to achieve within the timeframe of the grant and using the resources provided.

   c. Activities: The specific tasks to be accomplished, timeframes, and resources needed (personnel, equipment, meeting space, etc.), and how project results will be sustained

B. Required performance measures indicated for each project type above

   a. Indicators and data that will be used to assess the level and type of outcomes achieved, the data collection methods to be used, and timeframes for collecting data, noting that some indicators may require collection of baseline data at the start of the project for comparison.

C. Likelihood of Success

   a. Describe your authority and capacity to implement the project outlined in this grant application, including the capacity to engage the participants proposed to be included in the project

   b. Describe any potential impact of the project on individuals' privacy, civil rights, and civil liberties and explain how you will prevent or mitigate those impacts and administer the project in a nondiscriminatory manner

C. Organization(s) and Key Personnel: 10 points

      a. Describe your organization and the key personnel who will be working on the project, including vendors if applicable. Include details on how the expertise of the key personnel will be used to carry out the project.

      b. Provide position descriptions when the personnel have not yet been hired (if applicable)

      c. Describe the community-based nonprofit organization that you have partnered with and how funds will be allocated between you and the partner nonprofit (if applicable)

D. Sustainability: 10 points

Discuss how the capabilities of your proposed project will be sustained following the period of performance.

Budget Detail and Narrative: 25 points

A. Budget Worksheet

Budget Category	Request
Personnel	
Fringe Benefits	
Travel	
Supplies	
Vendors	
Other	
TOTAL PROJECT COSTS	

B. Budget Narrative
Write a detailed breakdown of each budget category. For each category, include how the primary applicant and partner community-based nonprofit (if applicable) will spend funds. If not spending funds in a category, put "N/A".

   a. Personnel: For each key personnel under the proposed project, explain their role under the grant and their level of effort and costs. Also explain and justify how much they will be paid. Note that vendors should not be included under personnel, but rather, Vendors (part e. below).

   b. Fringe Benefits: Explain the fringe benefits for every individual paid under the proposed project. Provide the justification of the fringe benefits, ensuring that they follow your organization's policies.

c. Travel: Describe and provide justification of travel expenses under the proposal.

d. Supplies: Explain and justify supply expenses. Note that equipment costs are not allowed under this funding opportunity.

e. Vendors: Provide details explaining vendor costs, vendor fees, and the total number of hours that vendors will be serving on the award. Note that a partner nonprofit organization is not a vendor, but rather a partner of the grant, and should not be listed here.

f. Other: Describe any other costs allowable under this grant, including management and administration (M&A) up to five percent of the total award request.

Attachments

A. **Completed Preventing Identity-based Violence Grant Program Application**
   Complete the PDF fillable application form within this document. Submit it in an email to
   cdps_ptv_grants@state.co.us with the following additional attachments.

B. **Completed Implementation and Measurement Plan (IMP) and Risk Management Plan**
   Download the Microsoft Word version of Appendix A below and complete. Submit a PDF version
   with your application.

C. **Documentation of Commitment/Support**
   Include letters of commitment or support (or other documentation such as Memorandum of
   Understanding/Agreement) of any outside entities, agencies, or jurisdictions described in your
   application that are critical to the success of the project.

D. **Letters of Recommendation (Optional)**
   Applicants may attach up to three letters of recommendation from subject matter experts in the
   field of identity-based violence prevention or key stakeholders in the planned area of
   performance which recommend their application to CIAC.

Colorado Preventing Identity-based Violence Grant Program Application Certification

Read each statement below and indicate such by checking the box to the left.

The application information is complete and true.

We are employees or affiliated volunteers applying on behalf of the agency and/or organization or have been hired to apply on their behalf.

We understand all funds must be expended prior to 30 June 2026.

We understand we cannot change the application after submission to CIAC except to remove our application from consideration.

We understand that notice of intent to award from CIAC or a signed letter of acceptance does not constitute an award. Grant activities cannot begin until we receive the grant funding from CIAC.

We agree to follow all State financial and programmatic requirements associated with the grant, including submitting timely Quarterly Reports and any other documentation required by the CIAC.

By signing and returning this certification, I attest I have read and agree to all statements above. The Fiscal Officer and Authorized Official must be two separate individuals with legal authority for their agency/organization. Signatures can be wet (affixed to a hard copy with pen or other writing device), electronic, or digital. Simply typing a name in cursive font or another format will NOT be accepted.

Fiscal Officer: _____

                    Printed Name & Title   Signature   Date

Authorized Official: _____

                    Printed Name & Title   Signature   Date

Primary Contact: _____

(application preparer) Printed Name & Title   Signature   Date

              _____

                  Email   Work Phone

Appendix A: Implementation and Measurement Plan (IMP) Template

DOWNLOAD the Microsoft Word IMP template provided separately. Modify the template to match the number of goals your specific project requires. For each goal in the IMP, create an Implementation Plan table and a Measurement Plan table. Applications will be evaluated on the impact of the proposed project and whether applicants will be able to achieve the stated goals and objectives as measured against the stated performance measures/indicators. It is therefore critical that this plan is completed as comprehensively as possible.

A. **In the Implementation Plan table:**

After reviewing the example table, delete the "Example Goal 1 Implementation Plan" and fill in your project plan within the blank Implementation Plan table further down within this template.
   a. Type each activity in a separate row; add as many rows as needed
   b. Arrange activity rows chronologically by the start date of the activity; timeline can be by quarter, specific dates, or any other time measure appropriate to the project
   c. The plan should span the full year of performance under this grant program

B. **In the Measurement Plan table:**

After reviewing the example table, delete the "Example Goal 1 Measurement Plan" and fill in your project plan within the blank Measurement Plan table further down within this template.
   a. Type each performance measure in a separate row. Every key activity in your implementation plan table should have at least one corresponding performance measure and target within the measurement table
   b. Map each performance measure to the relevant activity by including the numerical code of the activity to which it applies (e.g. 1.1.1, 1.1.2, etc.)
   c. Include performance measures and targets that will measure the results of the relevant activity in line with that activity's corresponding goal and objective. It is not necessary to have more than one performance measure and corresponding target for an individual activity if one is sufficient to measure the successful implementation of that activity
   d. Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly
      i. Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by CIAC for this purpose
   e. The information in the "Performance Measures" column of the Measurement Plan should align with the information in the "Anticipated Outputs" column of your Implementation Plan

Agency/Organization Name	
Partner Nonprofit Organization Name (if applicable)	
Project Title	
Problem Statement (Clear description of the issue, challenge, or need the proposed project seeks to address)	
Overall Program Goal(s) & Priorities Addressed (Description of which of the three program goals listed above the project furthers, and which fiscal year 2025 priorities it aligns with)	
Likelihood of Success (Your authority and capacity to implement the project outlined, including the capacity to engage the target population. Describe any potential impact of the project on individuals' privacy, civil rights, and civil liberties and explain how you will prevent or mitigate those impacts)	

[Example] Goal 1: Build awareness for the prevention and intervention of targeted violence within Colorado communities.

[Example] Goal 1 IMPLEMENTATION PLAN

Objectives	Activities	Inputs/Resources	Timeframe	Anticipated Outputs
Objective 1.1: Hold in-depth, localized trainings for 600 education sector stakeholders such as teachers, administrative personnel, school resource officers and principals in Larimer County in order to increase their knowledge of the risk factors to violent extremism recruitment and mobilization	Activity 1.1.1: Conduct outreach with education sector stakeholders to raise awareness of and interest for upcoming Community Awareness Briefing opportunity	Outreach & awareness materials (posters, fliers), social media, stakeholder meetings	Q1	8 committed partnerships from schools in Larimer County, for a total of 12 committed partnerships (4 partnership letters of support already secured, included in application)
	Activity 1.1.2: Conduct Community Awareness Briefings with education sector stakeholders (teachers, administrative personnel, school resource officers and principals)	Local trainers, participants to receive training, training venue, DHS CAB curriculum	approx. 2 per quarter, Q2-7	12 Community Awareness Briefings (1 per school); 600 education sector stakeholders (50 per training)
Objective 1.2: Hold Community Prevention Day with at least 80 participants to promote resources available to the community and provide opportunities for communities to increase awareness of targeted violence and practice identifying and reporting concerning behavior, by the end of the performance period.	Activity 1.2.1: Conduct outreach with community organizations and agencies to garner interest in attending upcoming Community Prevention Day	Outreach & awareness materials (posters, fliers), social media, stakeholder meetings	Approx. 2 annually, Q2 & Q4	160 community organizations and agencies (80 per event)

[Example] Goal 1 MEASUREMENT PLAN

Activity #	Performance Measures & Targets	Data Collection Measures and Timeframe
1.1.1	Measure: Number of partnership commitments secured from schools in Larimer County Target: 12 letters of commitment (4 already secured, included in application)	Meetings and coordination with Larimer County school officials to secure partnerships; documented letters of commitment; Q1 timeline
1.1.2	Measure: Number of Community Awareness Briefing training sessions held and number of community leaders attending Target: 12 sessions (1 per school); 600 individuals reached (50 per training)	Documented date, time, venue, number of education sector stakeholders in attendance; Q2-Q7 approx. timeline
1.1.2	Measure: % increase in knowledge of education sector stakeholders regarding the risk factors to violent extremism recruitment and mobilization. Target: 35% average aggregate knowledge increase of attendees	Pre-& Post-tests delivered before and after Community Awareness Briefing, data reported in aggregate for each training, Q2-Q7 timeline
1.2.1	Measure: Number of Community Prevention Days held and number of community organizations and agencies attending Target: 2 events annually; 160 individuals reached (80 per event)	Documented date, time, venue, number of community organizations and agencies in attendance; Q2 & Q4 approx. timeline

Goal 1: [insert long-term goal statement]

Goal 1 IMPLEMENTATION PLAN

Objectives	Activities	Inputs/Resources	Timeframe	Anticipated Outputs
Objective 1.1:	Activity 1.1.1:			
	Activity 1.1.2:			
Objective 1.2:	Activity 1.2.1:			
	Activity 1.2.2:			
Objective 1.3:	Activity 1.3.1:			
	Activity 1.3.2:			

Goal 1 MEASUREMENT PLAN

Activity #	Performance Measures & Targets	Data Collection Measures and Timeframe
	Measure: Target:	
	Measure: Target:	
	Measure: Target:	
	Measure: Target:	

[REPEAT FOR AS MANY GOALS AS NEEDED FOR PROJECT]