Colorado Identification and Credentialing Program Guidance

Appendix C

Attachment K: ESF # 11 Agriculture and Natural Resources Personnel Credentialing

2016 Revision

Colorado Division of Homeland Security and Emergency Management
Logistics Section

COLORADO
Division of Homeland Security
& Emergency Management
Department of Public Safety

ESF # 11: Agriculture and Natural Resources Personnel Credentialing

The Colorado Credentialing Working Group has developed minimum training standards for several positions and has grouped them using the Emergency Support Function framework so that it is easier to locate a specific credential.

To participate in the Colorado Identification and Credentialing Program, agriculture and natural resources personnel (ESF # 11) must possess and/or provide proof of completed, position-specific requirements, including the following:

- Prerequisites
- Education
- Training
- Experience
- Physical capabilities
- Certifications
- Licenses
- National or local standards
- Completion of task books and/or adherence to job performance requirements (JPRs)
- Any other miscellaneous qualifications

In accordance with NIMS standards, all personnel are also required to complete the following base training courses (in addition to any other required coursework specified for respective positions): IS 100, 200, 700, and 800. Personnel must also have a current, valid driver's license or State-issued ID card.

Note: All personnel credentialing attachments are available online at:
http://dhsem.state.co.us/emergency-management/operations/logistics/credentialing

ESF # 11 includes the following agriculture and natural resources credentialing positions:

- Small Animal Technician
- Large Animal Technician
- Small Animal Shelter Manager
- Large Animal Shelter Manager
- Animal Sheltering Group Supervisor
- Animal Evacuation and Search and Rescue Group Supervisor
- Veterinarian Technician
- Veterinarian

Mnemonic: **CO_SmAnmTech**
Position: Small Animal Technician
Description: Basic minimum requirements for Colorado Animal Response Team (CART) volunteer. Cross Reference with ESF 6a

Requirement	Description
Prerequisites	No previous convictions of animal cruelty
Education	None specified

Training	Completion of the following courses/curricula:
	• Basic CART volunteer training requirements:
	   1. IS 10 – Animals in Disasters: Awareness and Preparedness
	   2. IS 11 – Animals in Disasters: Community Planning
	   3. County Animal Response Team course (Pet Aid)
	   Or similar training provided using State-approved curriculum or provided by a NARSC affiliated organization.
	   4. Small Animal Techs working in the Field should also have the following:
	      a. Awareness Level Wildfire Behavior
	      b. Awareness Level Search and Rescue

Experience	Experience handling small animals
Physical	Medical and Physical requirements established by AHJ
Certification	None specified
License	None specified
Standards	ASPCA, AHS, NARSC
Task Book(s) & JPRs	None specified
Additional Notes	Meets Post-Katrina Emergency Management Reform Act of 2006. All animal response team volunteers must maintain a "go bag" for ART deployment.

Mnemonic:	**CO_LgAnmTech**
Position:	Large Animal Technician
Description:	Basic minimum requirements for Colorado Animal Response Team (CART) volunteer.

Requirement	Description
Prerequisites	No previous convictions of animal cruelty
Education	None specified

Training	Completion of the following courses/curricula:
	• Basic CART volunteer training requirements:
	  1. IS 10 – Animals in Disasters: Awareness and Preparedness
	  2. IS 11 – Animals in Disasters: Community Planning
	  3. IS 111a – Livestock in Disasters
	  4. County Animal Response Team course (Pet Aid)
	    Or similar training provided using State-approved curriculum or provided by a NARSC affiliated organization.
	  5. Large Animal Techs working in the Field should also have the following:
	    c. Awareness Level Wildfire Behavior
	    d. Awareness Level Search and Rescue

Experience	Experience handling large animals/livestock
Physical	Medical and Physical requirements established by AHJ.
Certification	None specified
License	None specified
Standards	ASPCA, AHS, NARSC
Task Book(s) & JPRs	None specified
Additional Notes	Meets Post-Katrina Emergency Management Reform Act of 2006. All animal response team volunteers must maintain a "go bag" for ART deployment.

Mnemonic: **CO_SmAnmShltMGR**
Position: Small Animal Shelter Manager
Description: An Animal Shelter Manager is an individual who supervises and coordinates temporary animal shelters and housing for displaced animals. Basic minimum requirements for Animal Response Team Shelter Manager.

Requirement	Description
Prerequisites	No previous convictions of animal cruelty
Education	None specified

Training	Completion of the following courses/curricula:
	• Basic CART volunteer training requirements:
	   1. IS 10 – Animals in Disasters: Awareness and Preparedness
	   2. IS 11 – Animals in Disasters: Community Planning
	   3. County Animal Response Team course (Pet Aid)
	   Or similar training provided using State-approved curriculum or provided by a NARSC affiliated organization.
	• Completion of 6-hour (4 part) Disaster Animal Sheltering Webinar available through PET AID – or similar training provided using state approved curriculum or provided by a NARSC affiliated organization.

Experience	Experience handling small animals, volunteers and shelter operations
Physical	Medical and Physical requirements established by AHJ.
Certification	None specified
License	None specified
Standards	ASPCA, AHS, NARSC
Task Book(s) & JPRs	None specified
Additional Notes	Meets Post-Katrina Emergency Management Reform Act of 2006. All animal response team volunteers must maintain a "go bag" for ART deployment.

Mnemonic: **CO_LgAnmShltMGR**
Position: Large Animal Shelter Manager
Description: An Animal Shelter Manager is an individual who supervises and coordinates temporary animal shelters and housing for displaced animals. Basic minimum requirements for Animal Response Team Shelter Manager.

Requirement	Description
Prerequisites	No previous convictions of animal cruelty
Education	None specified

Training	Completion of the following courses/curricula:
	• Basic CART volunteer training requirements:
	    1. IS 10 – Animals in Disasters: Awareness and Preparedness
	    2. IS 11 – Animals in Disasters: Community Planning
	    3. County Animal Response Team course (Pet Aid) Or similar training provided using State-approved curriculum or provided by a NARSC affiliated organization.
	    4. IS 111a – Livestock in Disasters
	• Completion of 6-hour (4 part) Disaster Animal Sheltering Webinar available through PET AID – or similar training provided using state approved curriculum or provided by a NARSC affiliated organization.

Experience	Experience handling large animals/livestock, volunteers, and shelter operations
Physical	None specified
Certification	None specified
License	None specified
Standards	ASPCA, AHS, NARSC
Task Book(s) & JPRs	None specified
Additional Notes	Meets Post-Katrina Emergency Management Reform Act of 2006. All animal response team volunteers must maintain a "go bag" for ART deployment.

Mnemonic: **CO_AnmShltGRPSUP**
Position: Animal Sheltering Group Supervisor
Description: All the requirements for the Large and Small Shelter Managers plus ICS 300

Requirement	Description
Prerequisites	No previous convictions of animal cruelty
Education	None specified

Training	Completion of the following courses/curricula:
	• Basic CART volunteer training requirements:
	   1. IS 10 – Animals in Disasters: Awareness and Preparedness
	   2. IS 11 – Animals in Disasters: Community Planning
	   3. County Animal Response Team course (Pet Aid) Or similar training provided using State-approved curriculum or provided by a NARSC affiliated organization.
	   4. IS 111a – Livestock in Disasters
	   5. ICS 300 – Intermediate ICS for Expanding Incidents
	• Completion of 6-hour (4 part) Disaster Animal Sheltering Webinar available through PET AID – or similar training provided using state approved curriculum or provided by a NARSC affiliated organization.

Experience	Experience handling small and large animals/livestock, volunteers, and shelter operations
Physical	Medical and Physical requirements established by AHJ.
Certification	None specified
License	None specified
Standards	ASPCA, AHS, NARSC
Task Book(s) & JPRs	None specified
Additional Notes	Meets Post-Katrina Emergency Management Reform Act of 2006. All animal response team volunteers must maintain a "go bag" for ART deployment.

Mnemonic: **CO_AnmEVACSARGRPSUP**
Position: Animal Evacuation and Search and Rescue Group Supervisor
Description: All the requirements for the Large and Small Shelter Managers plus ICS
                                300 and Awareness Level Wildfire, Awareness Level Search and Rescue.

Requirement	Description
Prerequisites	No previous convictions of animal cruelty
Education	None specified

Training	Completion of the following courses/curricula:
	 • Basic CART volunteer training requirements:
	     1. IS 10 – Animals in Disasters: Awareness and Preparedness
	     2. IS 11 – Animals in Disasters: Community Planning
	     3. County Animal Response Team course (Pet Aid) Or similar training provided using State-approved curriculum or provided by a NARSC affiliated organization.
	     4. IS 111a – Livestock in Disasters
	     5. ICS 300 – Intermediate ICS for Expanding Incidents
	     6. Awareness Level Wildfire Behavior
	     7. Awareness Level Search and Rescue
	 • Completion of 6-hour (4 part) Disaster Animal Sheltering Webinar available through PET AID – or similar training provided using state approved curriculum or provided by a NARSC affiliated organization.

Experience	Experience handling small and large animals/livestock, volunteers, and shelter operations
Physical	Medical and Physical requirements established by AHJ.
Certification	None specified
License	None specified
Standards	ASPCA, AHS, NARSC
Task Book(s) & JPRs	None specified
Additional Notes	Meets Post-Katrina Emergency Management Reform Act of 2006. All animal response team volunteers must maintain a "go bag" for ART deployment.

Mnemonic: **CO_VetTech**
Position: Veterinarian Technician
Description: A Technician assists with animal health care and animal depopulation. Provides for live animal inspection and may work as an assistant to Veterinarian.

Requirement	Description
Prerequisites	No previous convictions of animal cruelty
Education	None specified

Training	Completion of the following courses/curricula:
	• Basic CART volunteer training requirements:
	   1. IS 10 – Animals in Disasters: Awareness and Preparedness
	   2. IS 11 – Animals in Disasters: Community Planning
	   3. County Animal Response Team course (Pet Aid)
	   Or similar training provided using State-approved curriculum or provided by a NARSC affiliated organization.
	• Completion of 6-hour (4 part) Disaster Animal Sheltering Webinar available through PET AID – or similar training provided using state approved curriculum or provided by a NARSC affiliated organization.

Experience	Experience with the handling of sheltered animals in a safe and humane manner. Demonstrate the basic husbandry of relevant species. Experience working with companion animals, equines, livestock, avian, or non-domesticated species.
Physical	Medical and Physical requirements established by AHJ.
Certification	None specified
License	Certified Veterinary Technician (www.cacvt.org)
Standards	None Specified
Task Book(s) & JPRs	None Specified
Additional Notes	Registration in CO Volunteer Mobilizer through Colorado Veterinarian Medical Reserve Corps.

Mnemonic: **CO_VET**
Position: Veterinarian
Description: A Veterinarian performs a wide range of tasks to include clinical examinations, diagnosing animal diseases, assists with depopulation, collecting specimens, and oversees vaccinations among many others.

Requirement	Description
Prerequisites	No previous convictions of animal cruelty
Education	Doctorate of Veterinarian Medicine

Training	Completion of the following courses/curricula:
	• Basic CART volunteer training requirements:
	    4. IS 10 – Animals in Disasters: Awareness and Preparedness
	    5. IS 11 – Animals in Disasters: Community Planning
	    6. County Animal Response Team course (Pet Aid)
	    Or similar training provided using State-approved curriculum or provided by a NARSC affiliated organization.
	• Completion of 6-hour (4 part) Disaster Animal Sheltering Webinar available through PET AID – or similar training provided using state approved curriculum or provided by a NARSC affiliated organization.

Experience	Experience working in primary animal health. Experience working with companion animals, equines, livestock, avian, or non-domesticated species.
Physical	None specified
Certification	None specified
License	Active license in Colorado or under a University
Standards	None Specified
Task Book(s) & JPRs	None Specified
Additional Notes	Registration in CO Volunteer Mobilizer through Colorado Veterinarian Medical Reserve Corps.

Published June 2016 Edition